

BYLAWS
of the
NEW JERSEY ASSOCIATION OF SCHOOL LIBRARIANS, Inc.

I. NAME

This organization shall be known as the New Jersey Association of School Librarians, Inc. (NJASL), a non-profit corporation in the state of New Jersey.

II. MISSION

The New Jersey Association of School Librarians advocates high standards for school librarianship and school library media programs in the public, private and parochial schools in New Jersey to ensure that students and staff become effective users of information. The Association fosters excellence in the school library media program by providing school library media specialists with educational opportunities and current information.

III. AFFILIATION

NJASL will work with and will be an affiliate of the New Jersey Education Association to provide continuing education for their members. NJASL will be a state educational affiliate of the American Association of School Librarians (AASL) and the Association for Educational Communications and Technology (AECT) exclusively for educational purposes.

IV. MEMBERSHIP

All members will be entitled to receive one copy, electronic or print, of each communication authorized for general distribution by the Board of Trustees. Members consist of the following:

Section 1. Active. Active members are entitled to vote, hold office and serve on committees. Active membership shall be open to:

- A. Professionally certified personnel who are employed and serving professionally, the schools, colleges and public libraries of New Jersey.
- B. Professional media personnel serving the audio-visual aids commissions, regional support units, state department of education, and colleges and universities of New Jersey.
- C. Retired media personnel.
- D. Individuals designated as Lifetime members.

Section 2. Associate. Associate members are privileged to attend all meetings, vote and serve on committees but are not entitled to hold office. Associate membership shall be open to any person interested in supporting the educational media programs of New Jersey, including students pursuing college media studies.

Section 3. Honorary. Honorary membership may be granted to any person who has made a significant contribution to further school library media programs in New Jersey. Any member of the Corporation may make nominations in writing to the Corresponding Secretary. The Board of Trustees will decide honorary membership.

Section 4. Lifetime. Lifetime membership may be granted to any NJASL member who has made a significant contribution to the organization and the profession. Any member of the Corporation may make nominations in writing to the Corresponding Secretary. The Board of Trustees will decide lifetime membership.

V. OFFICERS AND EXECUTIVE COMMITTEE

Section 1. Officers. The officers of the Corporation will be President, President-elect, Vice-President, Recording Secretary, Corresponding Secretary and Treasurer. These officers and two elected Members-at-Large will comprise the Executive Committee.

Section 2. Election. These officers and one Member-at-Large will be elected by the membership by March 31, except that the President-elect will automatically become President and the Vice-President will become President-elect without further election.

Section 3. Term of office. The term of office will be for one year, with the exception of the terms of Members-at-Large, which will be staggered two-year terms, and with the exception of the term of Treasurer, which will be a two-year term. Election of the Treasurer will be in even numbered years. All terms of office will align with the fiscal year of NJASL. The gavel will be officially handed over by the Past-President at the first meeting of the new Board of Trustees.

Section 4. Duties of Officers and Members-at-Large. These Officers will perform the duties usually pertaining to their offices and other duties as may be outlined in the Bylaws or directed by the Board of Trustees.

- A. President. It will be the duty of the President to preside at all meetings of the Corporation and of the Board of Trustees; to appoint Chairs of standing committees, excepting the AASL Affiliate Assembly Representative who will be elected pursuant to the regulations of the AASL Affiliate Assembly, and to appoint necessary special committees; to call special meetings of the Corporation and of the Board. The President will serve as an ex-officio member of all committees except the Nominations Committee.
- B. President-elect. It will be the duty of the President-elect to perform the duties of the President in the absence of the President. The President-elect will attend the ALA midwinter AASL Affiliate Assembly and the AASL Affiliate Region II meetings when possible. The President-elect will work with the Treasurer in the spring to prepare and submit to the Board for approval, a proposed operating budget for the following fiscal year.
- C. Vice-President. It will be the duty of the Vice-President to serve as President in the absence of the President and President-elect and to plan the spring association meeting(s). The Vice-President will serve as the Corporation delegate to AECT. He/she will attend the ALA midwinter AASL Affiliate Assembly meeting and the AASL Affiliate Region II meetings when possible.
- D. Recording Secretary. It will be the duty of the Recording Secretary to keep a record of the proceedings of all business meetings of the Corporation and of meetings of the Board; to keep a record of the membership of all committees; and to keep an official copy of the Bylaws of the Corporation and of the Policy Manual for Officers and Committee Chairs at all times.
- E. Corresponding Secretary. It will be the duty of the Corresponding Secretary to send and receive correspondence for the Corporation and the Board; to maintain a file of important communications received and copies of those sent; to notify the Board of its meetings; to distribute copies of the Bylaws and of the Policy Manual for Officers and Committee Chairs to each new Board member; and to assist the Recording Secretary as directed by the President.
- F. Treasurer. It will be the duty of the Treasurer to receive, deposit and account for all dues and all other funds of the Corporation; to disburse funds; and to submit reports at all meetings. The Treasurer will submit financial records to the auditor no later than 30 days after the close of the fiscal year. The Treasurer will work with the President-elect in the spring to prepare and submit to the Board for approval, a proposed operating budget for the following fiscal year. The Treasurer will also chair the Finance Committee.
- G. Members-at-Large. It will be the duty of the Members-at-Large to represent the membership on the Board and to carry out special duties as assigned to them by the President.

Section 5. Vacancy. The President, with the approval of the Board of Trustees, will have the power to fill all vacancies in office except those of the President-elect and Vice-President. Any person so appointed will serve only until the end fiscal year. If the office of the President becomes vacant, the President-elect will become President and the Vice-President will become President-elect. If the office of the Vice-President becomes vacant, the President will instruct the nominations committee to conduct a special election. In addition, any Officers so advancing will have the opportunity to serve the terms to which they would have originally succeeded. Any situation not covered by the above will be resolved by a vote of at least two-thirds of the voting members of the Board of Trustees.

Section 6. Resignation and Removal. An Officer may resign by submitting his or her resignation in writing to the President of the Board of Trustees. An Officer may be removed for just cause by the affirmative vote of two-thirds of the entire Board of Trustees. An Officer whose removal is to be considered will receive one month's notice of such proposed action and will have the opportunity to address the Board regarding such action prior to any such removal.

VI. BOARD OF TRUSTEES

Section 1. The Board of Trustees will consist of the Officers of the Corporation, two Members-at-Large, the immediate Past-President, and the Chairs of the standing and ad hoc committees. Committee Chairs will serve for one year, except for the AASL Affiliate Assembly and AECT representatives who will serve for two years, with an unlimited number of consecutive terms. The names of the members of the Board of Trustees will be submitted to the Editor of the newsletter for publication in the fall issue and to the Webmaster to be posted on the NJASL web site.

Section 2. The Board of Trustees will have the power to act for the Corporation during the intervals between meetings of the Association.

Section 3. The Executive Committee may act for the Board of Trustees in an emergency.

Section 4. Representatives of the State Library of New Jersey, State Department of Education and representatives from other agencies, associations, and educational institutions will be invited to attend Board of Trustees meetings. They shall serve without voting privileges.

Section 5. Vacancies. The president will have the power to fill all vacancies except those specified in Article V, Section 5.

Section 6. Resignation and Removal. A Trustee may resign by submitting his or her resignation in writing to the President of the Board of Trustees. A Trustee may be removed with just cause by the affirmative vote of two-thirds of the entire Board of Trustees. A Trustee whose removal is to be considered will receive one month's notice of such proposed action and will have the opportunity to address the Board regarding such action prior to any vote on such removal.

Section 7. Compensation. Neither members, trustees nor officers will receive any fee, salary or remuneration of any kind for their services in such capacities, provided, however, that members, Trustees and Officers may be reimbursed for reasonable expenses incurred with approval of the Board upon presentation of vouchers.

Section 8. A majority of the Trustees will constitute a quorum of the Board for the transaction of business. The act of the majority of the Trustees at a meeting at which a quorum is present will be the act of that body. In the absence of a quorum, the recording secretary will post the motions and discussions and deadline for voting to the Board Listserv. An e-mail vote will determine the act of the majority.

VII. MEETINGS

Section 1. There will be at least two Association meetings per year.

- A. One meeting will be held in the fall.
- B. A second meeting will be held in the spring to conduct business, announce newly elected officers, and recognize scholarship and award winners.
- C. The members present will constitute a quorum of NJASL for the transaction of business at Association meetings. The act of the majority of members at an Association meeting at which a quorum is present will be the act of that body.

Section 2. There will be five Board of Trustee meetings per year.

- A. Additional meetings of the Board of Trustees may be called at the discretion of the President or upon written request of a majority of the Board of Trustees.
- B. The Board of Trustees will approve the schedule of workshops, institutes, and other co-sponsored activities.

VIII. AMENDMENTS TO BYLAWS

Section 1. Amendments to these bylaws will be initiated by the Bylaws Committee in consultation with the President or by a petition submitted by at least ten percent of the membership. Any active member may present a proposed amendment to the Board of Trustees.

Section 2. Bylaws may be adopted and amended by a vote of two-thirds of the qualified members present and voting at any business meeting, provided that notice of such change has been given in writing at least thirty days prior to the meeting; or

Section 3. If the vote is by mail or electronic mail, the bylaws may be amended by two-thirds of those voting, provided that specific notice of the proposed change has been mailed to the membership at least thirty days prior to the announced voting deadline.

IX. DISSOLUTION

Upon the dissolution of the corporation known as the New Jersey Association of School Librarians, Inc., the Board of Trustees will, after paying or making provision for the payment of all of the liabilities of the corporation, distribute the remaining assets to such organization or organizations organized and operated exclusively for charitable, educational, religious, or scientific purposes as will at the time qualify as an exempt organization or organizations under section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provisions of any future United States Internal Revenue Law), as the Board of Trustees will determine, or to a state, federal or local government for a public purpose. No part of the remaining assets will be distributed to any trustee, member or officer of the corporation.

X. CORPORATION BUSINESS

Robert's Rules of Order (Revised) will be the basis for the official proceedings and duties of this association.

XI. FINANCE:

Section 1. Dues.

- A. Annual dues will be determined by the Board of Trustees and will include subscriptions and privileges as determined by the Board.
- B. If after a second renewal notice from the Membership Committee Chair, a member has not paid dues by January 1, he/she will be dropped from the rolls.
- C. The membership year will be from August 1 to July 31.

Section 2. Fiscal year. The fiscal year will be from August 1 to July 31.

Section 3. Auditor. The Board of Trustees will appoint an auditor to verify the accounts of the Corporation at the end of each fiscal year and to submit a report in writing to the President 90 days after the close of the fiscal year.

XII. CONFLICT OF INTEREST.

No contract or other transaction between the Corporation and one or more of its Trustees or Officers, or between the Corporation and any other Corporation, firm, association or other entity in which one or more of its Trustees or Officers are directors or Officers, or have a substantial personal, professional, political or financial interest, will be approved by a vote of the Board or any committee thereof if such Trustee or Trustees or Officer or Officers, (hereinafter interested Trustee or Trustees) are present at the meeting of the Board, or of a committee thereof, which authorizes such contract or transaction, or his or her votes are counted for such purpose, unless:

- A. The material facts as to such Trustee's or Officer's interest in such contract or transaction and as to any such common directorship holding office or financial interest are disclosed in good faith or are known to the Board or committee, and the Board or committee authorizes such contract or transaction by unanimous written consent, provided at least one Trustee so consenting is disinterested, or by a majority vote without counting the vote or votes of such interested Trustee or Officer even though the disinterested Trustees are less than a quorum; or
- B. The material facts as to such Trustee's or Officer's interest in such contract or transaction and as to any such common directorship, holding office or financial interest are disclosed in good faith or are known to the Members entitled to vote thereon, if any, and such contract or transaction is authorized by a majority vote of such Members.

XIII. COMMITTEES

Section 1. Chairs of standing committees will be appointed for one year by the incoming President, the appointments to be announced at the summer meeting. Exceptions will be the AASL Affiliate Assembly representative who will be elected for a two-year term and the AECT representative who will be appointed for a two-year term. These names will be submitted to the Editor of the newsletter for publication in the fall issue and to the Webmaster to be posted on the NJASL web site. Committee chairs will then select as many members as are necessary to carry on the work of the committee. The Chairs will submit these names and any changes to the recording secretary who will keep them on file.

Section 2. A majority of committee members will constitute a quorum of the committee for the transaction of business. The act of the majority of members at a meeting at which a quorum is present will be the act of that body.

Section 3. Standing Committees

- A. AASL Affiliate Assembly representative. This representative along with the current President will serve as liaison and official NJASL representative to the AASL Affiliate Assembly exclusively for educational purposes. This representative must be a personal member of AASL and must have previous experience as a delegate to the Affiliate Assembly regulations.
- B. AECT Representative(s). This representative along with the current President will serve as a liaison and official NJASL representative to the Association for Educational Communications and Technology exclusively for educational purposes. The AECT representative will provide the leadership and membership of NJASL with information about AECT and will represent the interests of NJASL to the leadership of AECT. The AECT representative must be an active personal member of AECT.
- C. Archives Committee. This committee will keep all records pertaining to the history of the Corporation; keep all official books and records with the exception of current books of minutes of the Recording Secretary and the current ledger of the Treasurer; and keep a file of programs, newspaper clippings and publications of the Corporation.
- D. Authors and Illustrators Committee. This committee will produce a list of authors and illustrators who live in the eastern region. Contact information will be available.
- E. Bylaws Review Committee. This committee in consultation with the President will annually review the Bylaws of the New Jersey Association of School Librarians and make recommendations for amendment of said Bylaws to the Board of Trustees.
- F. Conference Committee. This committee will plan and organize the annual Conference of NJASL. The Vice-President will serve on the committee in an advisory capacity.
- G. County Liaison Committee. This committee will assist the development of local associations in unorganized areas, promote membership in the state organization, inform local associations on a regular basis regarding actions of the Board of Trustees of NJASL, assist local associations in planning programs and workshops, and regularly forward county news to the Newsletter Editor. The committee will include at least one person from each of the four library network regions.
- H. Elections Committee. This committee will prepare the ballots for mailing or posting online to the NJASL website. They will also count the returns and receive the final count from the Webmaster, and will notify the candidates, the current President and the President-elect of the election results.

1. Ballots.

- a. A ballot, electronic or print, will be available to each member on or before February 15. The Chair of the Elections Committee must receive completed ballots no later than March 31.
 - b. Each ballot will clearly provide space for names of additional members of the Corporation to be written in for each Officer and Member-at-Large to be elected.
2. Election.
- a. Election to office will be by an affirmative vote of two-thirds of those members voting.
 - b. The election committee will forward the results to the President, the President-elect, and the candidates as soon as completed, and announce them on the web page and in the next newsletter.
- I. Finance Committee. This committee will annually review the operating budget, including the actual surplus funds and the anticipated expenditures, for the purpose of making investment recommendations to the Board. This committee will meet a minimum of two times each year, and will consult with a financial advisor as needed, but at least once a year, to review investments and investment strategies. The Treasurer of the Association will chair the committee.
- J. Hospitality Committee. This committee will make arrangements for refreshments at Board of Trustees meetings.
- K. Intellectual Freedom Committee. This committee will serve as a liaison between the Corporation and the Intellectual Freedom Committees of other groups such as the New Jersey Library Association (NJLA) and the American Library Association (ALA). It will advise the Corporation on matters before such groups and their implications to media service for students. It shall bring to the attention of the Board individual problems in the area of intellectual freedom referred from any educational media center in New Jersey. The committee shall prepare and gather materials that will advise media personnel of available services and support in formulating policies of intellectual freedom and in resisting local pressure and community action designed to impair the rights of users.
- L. Legislative Committee. This committee will keep members informed about state and national judicial and regulatory legislation pertinent to the interests of the Corporation or its members within the limits imposed on 501(c) 3 organizations. The legislative committee will provide information and legislative consultant reports or notices for the NJASL web page.
- M. Liaisons
- 1. Charter, Private and Independent Schools. The liaison will establish communications between NJASL and library media specialists employed in Charter, Private and Independent Schools.
 - 2. New Jersey Reads. The liaison will provide information about NJ Reads and its programs to NJASL and suggest ways in which NJ Reads and NJASL can collaborate.
 - 3. New Jersey Education Association (NJEA). The liaison will provide information about NJEA and its programs and serve as an advocate of NJASL to NJEA. The liaison will also work with the Program Committee to provide NJASL programs and joint NJASL/NJEA programs for NJEA educational conferences and workshops.
 - 4. New Jersey Library Association (NJLA). The liaison will provide information about NJLA and its programs and suggest ways in which NJLA and NJASL can collaborate. The liaison will also work with the Conference Committee to provide NJASL and joint programs at NJLA and NJASL conferences.
 - 5. New Jersey Reading Association (NJRA). The liaison will provide information about NJRA and its programs and suggest ways in which NJRA and NJASL can collaborate.
 - 6. State Department of Education. The liaison will serve as a source of information about the State Department of Education and as an advocate of school libraries and school librarians in the State Department of Education.
 - 7. Vendor. The liaison will work with a committee of NJASL members and vendors to develop exhibit policies and procedures for NJASL in preparation for workshops, programs and the annual conference.
- N. Listserv Committee. This committee will maintain a Listserv for the general membership and a Listserv for the Board of Trustees. These listservs are for discussions relevant to NJASL and for topics relevant to the profession.
- O. Membership Committee. This committee will actively promote membership in the Corporation. The Membership Committee Chair will keep the official list of all members of the Corporation. The Membership Committee will maintain a membership database, will send out dues notices and acknowledgements to the members each year, and will provide mailing labels as needed for distribution of NJASL publications.
- P. New Jersey Library Network Committee. This committee will serve as liaison between the New Jersey Library Network and the Corporation. Committee members will attend meetings of the Library Network Review Board and other related committee meetings and will report to the Board matters of interest and value to educational media specialists. This committee will include at least one member from each of the four regions. The committee will maintain contact with the State Library and each of the four regions and act as a consultant for school libraries and school librarians with the State Library and the New Jersey Library Network.
- Q. New Member Orientation. This committee will coordinate with the Membership Committee and collaborate with the State Department

of Education and the County Liaison to provide orientation and mentoring programs for new library media specialists.

- R. Newsletter Committee. This committee, headed by the Editor, will prepare a monthly publication for the Corporation. Such publications will include meeting notices, pertinent timely data for members, communication from the Board, notice of Bylaws changes, election reports and current articles of interest to the membership. All materials will be submitted to the web page when possible.
- S. Nominations Committee. The President, with the approval of the Board of Trustees, will appoint a nominations committee of at least five members, one of whom must be a past President, who will serve as chairman before the fall meeting of the Corporation. This committee will, when possible, nominate two active members for each office of Vice-President, Recording Secretary, Corresponding Secretary, Treasurer, and for each Member-at-Large to be elected. The committee will also nominate an AASL Affiliate Assembly Representative as set forth in Article XIII, Section 3 A. of the Bylaws. When the committee cannot nominate two members for an office, it may submit a slate of one nominee for that office. The report of the Nominations Committee will be submitted to the Board of Trustees for approval by January 15.
- T. Professional Development Committee. This committee will propose and, at the direction of the Board, initiate and implement programs designed to increase the capacity of NJASL members to provide additional educational media services. The committee will prepare and publish relevant materials for dissemination to the membership and other appropriate groups.
- U. Professional Outreach. This committee will establish and maintain contact with New Jersey Principals and Supervisors Association, the School Boards Association, Parent Teacher Associations and other educational groups.
- V. Professional Resources Committee. This committee will serve as a Help Desk for members of NJASL answering questions and providing assistance with immediate hands-on needs. The committee will maintain successful responses and NJASL documents on file to facilitate ongoing effective assistance.
- W. Publications Committee. This committee will consult with all members of the Board when appropriate and will maintain for circulation and distribution all publications generated by other committees
- X. Publicity Committee. This committee will prepare and send news releases about elections, conferences, projects and other events to newspapers and journals (including but not limited to NJEA).
- Y. NJASLR Committee. This committee will promote continued membership in NJASL among retired professionals, assist in planning programs and workshops, and may represent NJASL at official functions.
- Z. Scholarships and Awards Committee. This committee will oversee the selection of recipients for awards and scholarships designated by the Board of Trustees. This committee will also initiate communication with other organizations and companies to arrange additional awards. The chair of this committee will serve from Conference to Conference.
- AA. Standards Committee. This committee will maintain communications with the Information Power II Implementation committee of AASL. It will promote and provide training for the implementation of the Information Literacy Standards for Student Learning and the integration of these national standards with state and local curriculum standards.
- BB. Technology Applications Committee. This committee will keep members informed of the latest technology developments with particular emphasis on applications to education and media center administration.
- CC. Urban Libraries Committee. This committee will investigate problems unique to urban school library media specialists and their media centers. It will promote the establishment of library media centers in all urban schools. It will develop programs to assist urban school library media specialists. The committee will keep the NJASL Board of Trustees apprised of the problems and their proposed solutions.
- DD. Web Site Committee. The Webmaster will chair this committee. The Webmaster will maintain the NJASL web page. The Webmaster will post publications, the Board of Trustees minutes and all other information deemed appropriate by the Board on the web page.

XIV. COUNTY AFFILIATES

The goals and objectives of affiliation will be:

- A. To make the Board of Trustees aware of issues facing individuals and groups at the county level of association, and to identify concerns of the profession.
- B. To provide information in areas such as legislation, intellectual freedom, job security, professional growth, program development, and promote professional relationships with other educational associations.
- C. To share programs, publications and ideas with one another.
- D. To broaden the base of the profession through the increase of personal membership of NJASL.

Section 1. Criteria for Affiliation.

- A. The purpose of the organization must be compatible with those of NJASL.
- B. The organization must hold meetings and/or workshops.
- C. The organization must have a systematic channel of communication with its membership, e.g., a newsletter.

Section 2. Affiliate Representation to the NJASL Board.

The County President or his or her designee will represent the county to the County Liaison on the NJASL Board of Trustees.

Section 3. Responsibilities.

- A. To provide NJASL County Liaison with the names and addresses of the county's President or representative.
- B. To allocate time during membership meetings and/or programs for dissemination of NJASL information and other relevant state information.
- C. To provide NJASL with a copy of each new publication/directory of the county organization.
- D. To provide NJASL with additional information as needed to facilitate two-way communication.
- E. To provide NJASL with a list of 10% of the members of the organization seeking affiliate status who are also NJASL personal members.

Section 4. Provisions.

- A. County affiliation does not require payment of dues to NJASL by the county organization.
- B. County organization affiliation does not permit the use of NJASL's insurance, Federal tax-exempt status and/or sales tax exemption.

XV. STUDENT AFFILIATE GROUP

The goals and objectives of affiliation will be:

- A. To encourage students to join the affiliate and to support the goals of NJASL.
- B. To broaden the base of people going into the field of librarianship.
- C. To share with students and network with them.
- D. To disseminate information to students when their support of legislation is needed.

Section 1. Criteria for Affiliation

- A. The purpose of the organization must be compatible with the goals of NJASL.
- B. The organization must hold meetings and/or workshops.
- C. The organization must have a systematic channel of communication with its membership.

Section 2. Affiliate Representation to the NJASL Board of Trustees

The representative will rotate among the several student groups in the state.

Section 3. Responsibilities

- A. Provide NJASL with names and addresses of members.
- B. Provide information to affiliate members about pertinent NJASL business and other relevant state information.
- C. Provide NJASL with additional information as needed to facilitate two-way communication.
- D. Assist NJASL in its activities whenever possible.

Section 4. Provisions

- A. Affiliation does not require payment of dues to NJASL.
- B. Affiliation does not permit the use of NJASL's insurance, Federal tax-exempt status and/or sales tax exemptions.

FORCE AND EFFECT OF BY LAWS

These Bylaws are subject to the provisions of the New Jersey Nonprofit Corporation Act (the “Act”) and the Certificate of Incorporation as they may be amended from time to time. If any provision in these Bylaws is inconsistent with a provision in the Act or the Certificate of Incorporation, the provision of the Act or the Certificate of Incorporation will govern the extent of such inconsistency.

Passed by the Board of Trustees, August 20, 1997
Voted and passed by the members of EMAnj, October 16, 1997

Passed by the Board of Trustees, August 26, 1999
Voted and passed by the members of EMAnj, October 24, 1999

Revised and passed as printed above by the Board of Trustees, March 12, 2001
Voted and passed by the members of EMAnj, May 31, 2001

Revised and passed as printed above by the Board of Trustees, January 12, 2002
Voted and passed by the members of EMAnj, June 6, 2002

Revised and passed as printed above by the Board of Trustees, August 1, 2002
Voted and passed by the members of EMAnj, June 3, 2003

Revised and passed as printed above by the Board of Trustees, August 20, 2003
Voted and passed by the members of EMAnj, March 13, 2004

Revised and passed as printed above by the Board of Trustees, October 16, 2004
Voted and passed by the members of EMAnj, January 15, 2005